VILLAGE OF KINCAID

115 CENTRAL AVE., KINCAID, IL 62540

TIME- 6:00 P.M.

Monday March 28, 2022

Special Meeting Minutes

**The meeting was brought to order at 6:30 p.m.**

* Roll call

Lawrence-Here, Sue-Absent at roll call, Gibson-Here, Keafer-Here, Nelson-Here

Trustee Sue Paso did attend meeting after roll call.

* Visitors:

VISITORS- A PERSON SHALL BE PERMITTED AN OPPORTUNITY TO ADDRESS OFFICIALS UNDER THE RULES ESTABLISHED BY THE VILLAGE OF KINCAID (2 MINUTES PER PERSON) 5 ILCS 120/2.06g

No visitors in attendance.

* New Business
* Hiring a grant writer

Meah Ray who is currently the Mayor of Grandview was at the Special meeting to introduce herself and talk to the Village Board about her success in grant writing and would like to help the Village with finding and writing grants for the Village. It was asked if there would be a conflict with her working as Mayor of Grandview and she stated that it would not.

The Board discussed the matter and agreed to offer her a monthly stipend of $300.00 to $350.00 a month and 2% of given grant awarded. Trustee Nelson will contact Meah and see if she will be good with offer.

A motion was made by Trustee Nelson with a second motion made by Trustee Lawrence to offer Ms. Ray the position as grant writer.

Roll call: Keafer-yes, Nelson-yes, Lawrence-yes, Sue-yes, Gibson-yes

* Old Business:
* Union negotiations
* Employee raises
* Hiring new employee for Street Dept.

Closed session:

* Meeting to consider the appointment, employment, compensation, discipline, performance or dismissal of specific employees. 5ILCS 120/2(c)(1)
* Meeting to discuss collective negotiating matters between public employers and their employees or representatives. 5ILCS 120/2(c)(2)

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A motion was made by Trustee Lawrence with the second motion made by Trustee Gibson to go into closed session.

Roll call: Keafer-yes, Nelson-yes, Lawrence-yes, Sue-yes, Gibson-yes

The Board went into closed session at 7:02.

The Board came back into open session at 8:55 p.m.

Roll call: Nelson-Here, Keafer-Here, Lawrence-Here, Sue-Here, Gibson-Here

A motion was made by Trustee Lawrence with the second motion made by Sue to table the Union negotiations.

Roll call: Lawrence-yes, Keafer-yes, Sue-yes, Gibson-yes-, Nelson-yes

A motion was made by Trustee Nelson with the second motion made by Trustee Keafer for the following raises:

Foreman Mark Wolfe who was paid hourly would become a salaried employee at $55,000.

Clerk Marla O’Dell would receive a 3% percent raise and a $500 bonus.

Chief of Police DJ Mathon would receive an increase of salary in the amount of $2500.00

Treasurer Beverly Merano would receive an increase to $1000.00 per month.

Roll call: Keafer-yes, Lawrence-yes, Nelson-yes, Gibson-yes, Lawrence-yes, Sue-yes

All raises will go into effect May 1, 2022

Hiring new employee for Street Dept.

A motion was made by Trustee Lawrence with the second motion by Trustee Keafer to hire another employee for the Street Dept.

The position will be for a full time postion starting at $18.00 per hour. Will include benefits. Must need CDL Class B license.

Roll call: Gibson-yes, Sue-yes, Lawrence-yes, Nelson-yes, Keafer-yes

A motion was made by Trustee Gibson with the second motion made by Trustee Lawrence to adjourn the meeting.

Roll call:

Keafer-yes, Nelson-yes, Gibson-yes, Sue-yes, Lawrence-yes

The meeting was adjourned at 9:00

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Marla O’Dell, Clerk

Adjournment: