

Village of Kincaid
115 Central Ave. Kincaid, IL. 62540
Time- 6:00 P.M.
Monday April 13th, 2026
Regular Meeting Minutes

The meeting was brought to order by Mayor Tony Pezze.

Roll call was taken by the Village Clerk- Gina- Here, Sue- Here, David – Here, Jason- Here, Kip- Here.

The pledge of allegiance was recited by all who attended the meeting.

Approval of March's Meeting Minutes- Trustee Dees made a motion to approve March meeting minutes, it was seconded by Nelson. All ayes.

Old Business:

Fuel Tanks – Pezze- We have the new fuel tanks; they are in place but are not in use yet. But they are there and I was also asked if we wanted to sell the old tanks and if so, they would give us one thousand dollars for them. Dees made a motion to sell the old tanks to FS; Nelson seconded the motion. All ayes.

New Business:

Appointment of New Trustee – Pezze- I am going to appoint Denise Evans; it is up to you guys to vote on it. Dees made a motion to appoint Denise Evans as new Trustee; Paso seconded the motion. All ayes.

Denise Evans took Oath of Office.

Bids for Tree Stump Grinding – Pezze- We got two bids for stump removal and grinding. One from Tri County stump removal for \$1100 and one from Mark Howard for \$900. I recommend Mark. Dees- That's what I say. Dees made a motion to accept Mark Howards bid for \$900; it was seconded by Nelson. All ayes.

Mosquito Spray – CJ- We need more mosquito spray and flush. Mosquito spray this year is \$3,027 for a barrel and flush is \$191 and we will need two of those. Nelson made a motion to spend money on the spray and flush. Dees- Not to exceed \$3500. Dees seconded the motion. All ayes.

Pesticide Spray Training – CJ- We have training, the first training is Thursday & Friday, and the second training is in May on the 7th & 8th. I figured myself and Jeff could go Thursday and Friday and then Tommy and Dallas could go in May. It is in Forsyth and is \$140 per person. Dees- We have to train them. Dees made a motion to send the Street Department for training at \$140 per person. It was seconded by Nelson. All ayes.

Pay Raises – Pezze- We need to talk pay raises but we need to go into closed session for that.

VISITORS:

VISITORS- A PERSON SHALL BE PERMITTED AN OPPORTUNITY TO ADDRESS OFFICIALS UNDER THE RULES ESTABLISHED BY THE VILLAGE OF KINCAID (3 MIN PER PERSON) 5ILCS 120.2.06g

Mike Lawrence- I did want to ask; we all know this and it came up for discussion and we talked a little bit about it. We had a board member up here that moved and didn't say anything about it. You had several calls in to her and she still continued to come up here to the meetings. Apparently one closed session and three meetings, is anything being done about any of this? Pezze- Anything that she had voted on was a majority vote anyway, she wasn't a breaking vote one way or another.

Lawrence- I know she shouldn't have gone into closed session either but again, and I know what's done is done. But it is pretty crappy what was done and by our books it's a big no no. Pezze- We went back through the minutes and everything with the meetings and there was no deciding votes that she made. Lawrence- Ok, again I just wanted to ask because I know she was in closed session for one and several, I think three other meetings. Thank you.

Approval of Bills – Trustee Nelson made a motion to pay the bills; Dees seconded the motion. All ayes.

Approval of Treasure's Report – Merano – You have my report and if you will notice on the second page I did open up a one-hundred-thousand-dollar CD at 3.3% interest for 6 months. Nelson made a motion to approve the Treasurer's' report, Dees seconded the motion. All ayes.

Clerk's Report – Jayme stated she gave everyone a copy of the report.

Attorney's Report – Rabin- Nothing in particular tonight; I need to look at some documents for Kincaid Solar, and I need to look at a bankruptcy notice for something else and that's about it.

Trustee's Report and Comments – Nelson- Are we close to getting some trees knocked down here? Do we have anything scheduled? I want to make sure that Elm Street is on that list. Pezze- We are going to get going with these stumps then we can move to the trees, these are whats left over from last year. We have to get that done first. Plus, there were four that were left over from two years ago. Nelson- What about Gene across the street that came to the meeting last month? Pezze- CJ did you guys go down there? CJ- You talking about his driveway? Nelson- No, his boulevard. CJ- Yeah, we have to go over there and grade it out. Nelson- Ok, so it hasn't been done yet, but it is on the radar, ok. And the trees, I know you said the stumps, but will there be trees knocked out this year? Pezze- Yeah, we are going to be working on that. Denise- People have been asking me about the garage sales, have you guys? Nelson- I thought we made it the first weekend of June, right? Jayme- Yes, it was already voted on to do the first weekend in June and the last weekend in September. Nelson- Yes, so that would be June 6th and 7th I believe and then the last weekend in September. Dees- Is that on our page? Jayme- Not yet, we are going to put it out the first of May.

President's Report and Comments – Pezze- On the 29th, 30th and 1st they are going to be out at the spillway working. They are going to get that started. Also, on the 29th they are going to put the new security camera system in here at the building. Dees- Are they going to take the old ones down? Pezze- They are going to replace all of that junk. Nelson- Was that Wareham's? Pezze- Yes. We are

going to move the stuff down from the roof and down in the building. Ok, I have a question for you, you see all of the new chairs, well we have that many old chairs. What do you want to do with them? Nelson- Donate them to a church or something. Pezze- Either that or we sell them to the public for \$5 apiece. Lawrence- If you sell them for \$5, I will take at least four of them. Pezze- we need a motion on that. Paso made a motion to sell the old chairs for a fee of \$5 apiece. It was seconded by Evans. All ayes.

Pezze- I have contacted, but he hasn't called me back yet; with an engineer about the building over there by the church and the one on the hill about getting it condemned. I don't know, but I am going to talk to him and see what he says and go from there. His name is Butch Stephen's. Denise- What are you going to get condemned? Dees- The house over by the Methodist Church and then there is one over here. Pezze- Oh I gave you all a copy of that paper on that, whether or not we want to participate in that resolution for that 250th anniversary. They want us to sign up on that. I don't know what we can do to support it, other than get a banner or something. Nelson- What are you thinking Tony? What are you wanting to do? Pezze- I don't have an idea, and we don't have any personnel and it's too short of a notice to do anything down at the park or anything like that. Nelson- Maybe ask them to ask us again in the future and maybe give us more of a notice or something. Pezze- Well that will be another hundred years from now. Paso- Maybe, maybe just because it's 250 years and maybe because the one in Tovey isn't going anymore, why don't we hold a 4th of July celebration down there? Doesn't have to have fireworks, we can just sell some food and get together and visit and talk. Pezze- Yeah, but we don't have much time to put it together but I'm all for it. Paso- Oh Tony, you worry about the small things. I don't think that it would be that bad, I think that we could sell some food. Nelson- It would be a competitive tough weekend, but I think there would be a lot of traffic. Paso- But there is nothing going on here anymore, there used to be 4th of July, and we competed with Tovey but that's not been here for a long time, and I just think that it might be kind of a fun thing to do. Nelson- I am not disagreeing. Evans- What is that group that just had the dinner, the Community Club maybe they can help. Paso- Maybe let them put it on for an extra fundraiser, I can talk to Tammy. Pezze- We can try and put something together. Paso- We can work on it and come back next month and try and have some kind of formulation.

Pezze- That's all I got, we need to go into closed session.

Closed Session: Meeting to consider the appointment, employment, compensation, discipline, performance or dismissal of specific employees.

Nelson made a motion to go into closed session; it was seconded by Watson. All ayes. The time was 6:18 P.M.

A motion to go back into an open meeting was made by Dees and seconded by Nelson. All ayes. The time was 7:03 P.M.

Trustee Nelson made a motion to as of now not give Cassandra a raise, but she will get a 6-month evaluation for a raise. It was seconded by Oller. Denise- Yes, David- Yes, Kip- Yes, Gina- Yes, Sue- yes, Dees- abstain.

Trustee Nelson made a motion to raise Jayme from \$20 to \$21 an hour. Watson seconded the motion. All ayes.

Trustee Nelson made a motion to move Beverly from her current rate to \$21 an hour. Watson seconded the motion. All ayes.

Paso- I have one other thing, attached to these raises do we need a motion to start resuming and doing 6-month evaluations? Everyone- Yes. Dees- We will form a committee.
Evans- The first one being in October and then the second one being for the raises.

Paso made a motion to resume 6-month evaluations. In October and April every year. It was seconded by Evans. All ayes.

Trustee Dees made a motion to adjourn; Nelson seconded the motion. All ayes. The time was 7:06 P.M.