

VILLAGE OF KINCAID  
115 CENTRAL AVE. KINCAID, IL. 62540  
TIME- 6:00 P.M.  
WEDNESDAY, JULY 19, 2023  
SPECIAL MEETING MINUTES

The meeting was brought to order by Mayor, Robert Morris  
Roll call was taken by the Clerk, Stephanie Brown  
Gibson- here, Paso- here, Lawrence-here, Warren- here, Dees- by phone

The Pledge of Allegiance was recited by all who attended the meeting.

- VISITORS:

VISITORS- A PERSON SHALL BE PERMITTED AN OPPORTUNITY TO ADDRESS OFFICIALS UNDER THE RULES ESTABLISHED BY THE VILLAGE (3 MINUTES PER PERSON) 5ILCS 120/2.06g

There were no visitors at this meeting.

- Hiring of new police officer and using the police funds to send him to the academy- Officer Hubbs talked about the fact that we are down an officer right now with Officer Merker gone on Military leave. Officer Hubbs stated that he went through several applicants to see who the best fit for the job would be. He stated that one lived in Peoria, which is too far away, there was another one that lived in Pana, but that one did not pan out. He stated there was an officer who was certified from Stonington and was all ready to come to work for us, but then called and backed out. He stated that our next option would be to hire someone to go to the academy. Officer Hubbs handed out a form to everyone, which stated how much it would cost to send someone to the academy. It would cost around \$7,000 and we would pay this officer \$20/hr while in training, but then at the end of the period, we would receive \$8,771.50 back. The officer would still need to do training for the K-9 as well. The training would be from August until December of this year. He stated we could take the money out of the police funds to pay for the academy. There would be a contract in place for 3 years for this officer, if he were to get hired on. This candidate lives in Taylorville, so he wouldn't be too far away from the village.

Trustee Gibson spoke up and stated that he was pretty sure that the board had already discussed this and decided that we would increase the pay to \$25/hr for a certified officer instead of sending someone to the academy. Trustee Gibson made a motion that the board does not send anyone to the academy. Officer Hubbs spoke up and stated that we will get reimbursed after the officer is done with the academy. A second motion was made by Trustee Warren not to send anyone to the academy. Trustee Paso spoke up and stated that the idea is all well and good, but when you have someone sign a contract, they should honor the contract. She stated that, what if this person signs the contract but then later down the road breaks it, are they going to pay us back the money that was spent to send them to the academy? Treasurer Beverly Merano spoke up and wanted to know if we would be paying benefits for this officer, since we would be paying him \$20/hr while at training. There was talk about that if he is being paid while he is gone, then we most likely would have to pay benefits as well. Trustee

Warren spoke up and asked how long Officer Hubbs had the \$25/ hr job posted online. Officer Hubbs stated that it was posted for at least 2-3 weeks. Mayor Robert Morris spoke and stated that the board needed to remember that the deadline for this class was the 21<sup>st</sup> of July and that we wouldn't be able to send someone again until January. Trustee Lawrence spoke up and stated that, he thought since there had been so much talk about Kincaid not paying enough for officers, that is why the board had decided at the last meeting to raise the wage to \$25/hr. So, the motion that was made by Trustee Gibson, still stands as to not sending an officer to the academy. The second Motion was made by Trustee Warren. All Ayes.

- Splitting the cost of an appraisal for the building at Kincaid Lake with the Youth Association- Trustee Lawrence stated that he went down and spoke with the Youth Association about splitting the cost on the building. The person he spoke to had stated that they were going to bring it before the board at their next meeting. Trustee Lawrence stated that he had contacted Jeff Beyers on getting an appraisal for the building and that Jeff stated the cost would be \$375 for the total appraisal. So, if the Youth Association would agree to split the cost, then it would \$187.50. Trustee Lawrence made a motion that if the Youth Association agreed with this, we would split the cost with them. A second motion was made by Trustee Warren. All Ayes.

- Acquiring bids for the Kincaid Park Pavilion- Foreman Mark Wolfe talked about getting prices on materials for the building itself and the total cost would be around \$4,100. Trustee Gibson spoke up and wanted to know why we even want to rebuild the building. Mark stated that the building has been used quite a bit for different activities and things down at the park. Trustee Gibson suggested taking that money and using it to fix up the bathrooms. Mark stated that the building does get used for ticket selling and for horse-shoe tournaments. Mayor Robert Morris asked if we had contacted the insurance company with regards to the building. The clerk had sent over the form for the insurance to go ahead and submit the claim. Mark stated that right now we are waiting for some bids from a contractor. Trustee Lawrence stated that he did get a bid from a contractor, by the name of Mike Myers who quoted a price of \$4,710. Trustee Lawrence also asked the clerk if this could be posted on the website to see if we could acquire more bids. Mark stated that our deductible is \$500 and that the building is insured for \$22,000. Trustee Lawrence made a motion to put this out for a bid to try and get more contractors to reach out to us locally before doing something about it. A second motion was made by Trustee Warren. All Ayes.

A motion was made to adjourn the meeting by Trustee Lawrence. A second was made by Trustee Gibson. All Ayes. The time was 6:20 p.m.

The minutes were taken by the Village Clerk

Stephanie Brown